



A diverse community with a sense of belonging
Communication and transparency
Towards a culture of sustainability
University coexistence
An inclusive, welcoming and fraternal community
UC COMMUNITY

OBJECTIVE / 1
UC Community:
objectives and actions

**MOVING TOWARDS A MORE INCLUSIVE, WELCOMING,
AND FRATERNAL UNIVERSITY**

- / Promoting a university community that cares for, respects, and promotes the well-being of all its members, and welcomes and integrates all members of our extended community, with special emphasis on those who are joining UC for the first time.
- / Promoting, through the use of our physical and virtual spaces, experiences of social contact and dialogue among the different members that make up our community.
- / Strengthening the Alumni UC project, with the purpose of fostering the sense of belonging, identification, and commitment of graduates with the university.

UC COMMUNITY

An inclusive, welcoming, and fraternal community

Our university community is made up of students, professors, professionals, and administrative staff. In addition, our alumni, who are called to become active agents of the educational project, contributing with their own experiences to the development of the university and enriching the various aspects of university life.

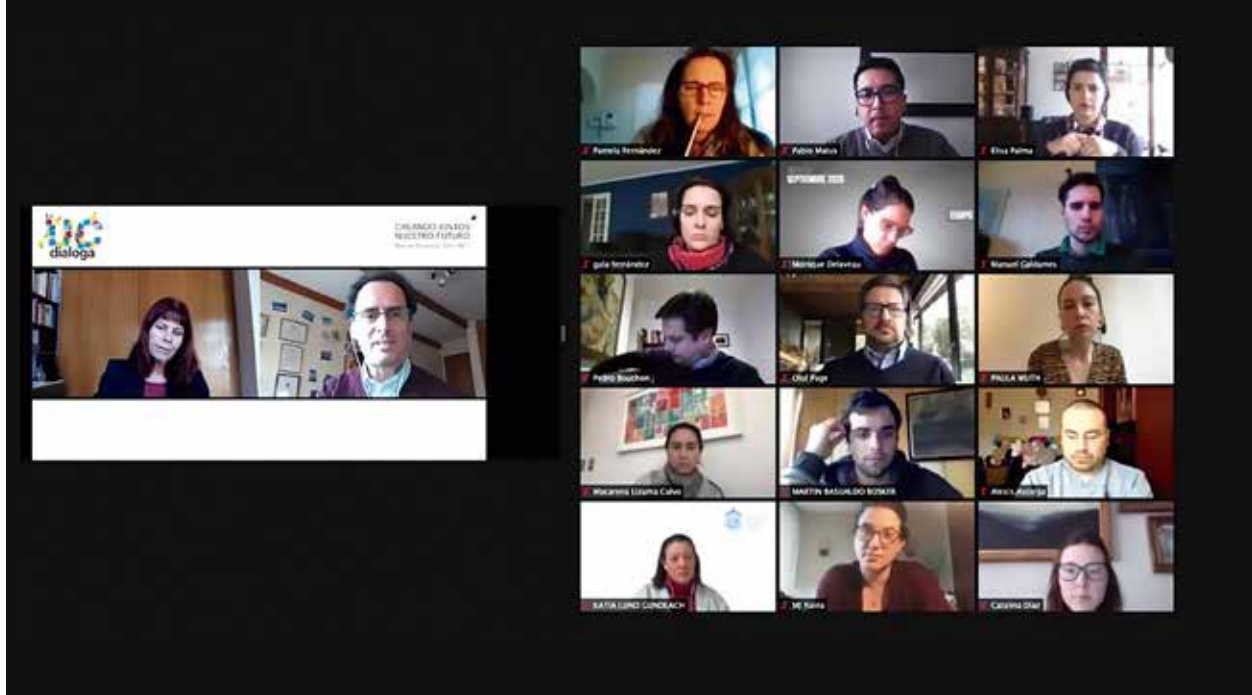
In addition to the above, the university must extend its vision to an even broader UC community, which also includes our campus neighbors, professional teams from the Research Centers, and members of the companies that live in our university spaces.

The care of the university community and of the Common Home, to which Pope Francis invites us in *Laudato Si'*, is at the center of our interest. As a university, we must take care of all its members and of the space we inhabit. A university community that promotes a culture of well-being, physically, mentally and socially, offers fertile ground for the excellent personal and professional development of all its members.

“We are all different
and we all have
something to
contribute, only in that
way will we build a
community”.

UC Dialogue / 2020

With this as a permanent concern, the university has created new instances to meet, participate, and reflect. In this area, the creation of UC Dialoga in 2014 and the University Forum in 2017 stand out, initiatives in which representatives of all groups that make up the university community participate. The Department of People, for example, has opened new instances of cross-cutting participation for the community. We understand that the efforts made must be strengthened and that we must create new spaces and formats for meeting and dialoguing, so that all members of the university community feel welcomed and especially recognized.



University coexistence

Maintaining a good and healthy internal coexistence, based on permanent respect for others, has become a growing concern and priority for the entire university community, as established in the report of the Search Committee for University President. The figure of the Ombuds, in charge of ensuring an adequate coexistence of all members of the community, is of great relevance to achieve this purpose.

Mention must be made of the work chaired by the Ombuds that, between 2018 and 2019, conducted a survey of the needs and critical situations in which we must intervene in a timely and decisive manner to promote a university climate where healthy coexistence, respect, good treatment and care for all people prevail. Along with valuing the progress in this area, we must recognize that coexistence has

“University coexistence is dialogue, respect, focusing on the dignity of the person, promoting coexistence for the good of the other, for the good of the community, for one’s own good”.

University Superior Council Day

CARING FOR, RESPECTING, AND PROMOTING A HEALTHY COEXISTENCE AMONG ALL MEMBERS OF THE UC COMMUNITY

OBJECTIVE / 2
UC Community:
objectives and actions

- / Renewing and strengthening our university project around the promotion of healthy coexistence on campus and in the use of social networks, in accordance with a community that respects each other in all areas.
- / Making visible and promoting the duties and rights of each member of the UC community in order to build healthy and fraternal human relationships.
- / Designing and implementing policies and initiatives that comprehensively seek the well-being of all members of the community.

expanded and affected in a very relevant way in the field of social networks, where it is urgent to train and intervene so that the new platforms are perceived as tools at the service of healthy relationships.

Other initiatives of special relevance implemented in recent years are the Honor Code and the Academic Integrity Policy, which seek to establish common bases of respect and coexistence.

Our concern is to build a community that, as a whole, ensures the well-being of each and every one of its members. This well-being must cover all areas of university life and the health and quality of life of people, providing integral and mental health, healthy food and infrastructure and spaces for sports and recreation.

A diverse community with a sense of belonging

We are a diverse and ever-changing community, significantly influenced by the challenges facing the world and our country. This demands concrete responses from us, especially at the level of our coexistence, where dialogue and empathy must be key elements to be considered in order to understand the diverse points of view and act with respect and tolerance. As Pope Francis pointed out during his visit to the UC, “it is urgent to generate spaces where fragmentation is not the dominant scheme, even of thought; for this it is necessary to teach to think what one feels and does; to feel what one thinks and does; to do what one thinks and feels. A dynamism of capacities at the service of the person and of society”.⁸

Responding to this call, we promote coexistence in diversity. A community that values and respects the participation of all actors, in which all immigrants, representatives of native peoples, and people with disabilities, among others, are encouraged and welcomed as active participants. Without this desired inclusion it would not be possible to think of a healthy coexistence and good treatment among all members of our community.

8. Speech of H.H. Francis during his visit to the Pontificia Universidad Católica de Chile (January 17, 2018).

The next five years should be open to new meeting spaces that refresh our internal culture and promote a sense of belonging and identification with the UC. These should take place in different instances, considering the stages of the life cycle of students, professors, professionals, administrators, and alumni. These rites should actively involve our immediate community, campus neighbors, and the extended families of those who are part of our community.

“Dignity and respect for the individual is fundamental to building community and country”.

UC Dialogue / 2020



PROMOTING COMMUNICATION AND TRANSPARENCY

OBJECTIVE / 3
UC Community:
objectives and actions

- / Strengthening our communication strategy leading to a more informed community and strengthening the role of the UC as a reference in the discussion of national issues.
- / Promoting that the institutional management, at all levels, has the necessary tools that allow its leaders to communicate effectively and transparently with the members of the community.
- / Developing a policy and plan to promote greater transparency within the UC. This will enhance the sense of community, showing why, how and who is affected by the decisions made at the central and local levels of the university.

Communication and transparency

To promote a sense of community and belonging to it, communication and transparency are essential. A community that communicates, that informs and is informed, that is transparent to its members and to society, in a bidirectional manner, can build common bridges of growth and integral development.

Transparency must be guaranteed in a serious, orderly and committed manner, through a policy that establishes principles, guidelines, objectives, and standards and helps to improve management. So far, important efforts have been made in the UC, but it is necessary to advance to the next level.

“A community is built on dialogue and this dialogue must be of all its parts, not just some of them”.

UC Dialogue / 2020



Towards a culture of sustainability

In all these efforts, we will continue to build a culture of sustainability, strengthening the work already done through the Sustainability Department and the Sustainability Chair. This challenge requires a university community that is informed, educated and sensitized about the different sides of the socio-environmental crisis and the ways in which it is possible to contribute to its solution. This implies safeguarding good living within the university, ensuring inclusion, equity, gender equity, safety, health and quality of work and student life, and the adoption of environmentally benign habits, also considering an intercultural context. To do so, it will seek to have spaces for training, participation, involvement and dialogue for students, faculty, staff and employees, which strongly promote a culture of sustainability that becomes an essential and distinctive aspect of the UC imprint.

Pope Francis points out that “there are not two separate crises, one environmental and the other social, but a single, complex socio-environmental crisis. The courses of action require an integral approach to combat poverty, restore dignity to the excluded, and care for nature”⁹.

Thus, in this new road map, the call of St. John Paul II in *Ex Corde Ecclesiae* becomes evident: “The university community is animated by a spirit of freedom and charity, and is characterized by mutual respect, sincere dialogue and the protection of the rights of each individual. It helps all its members to reach their fullness as human persons. Each member of the community, in turn, helps to promote unity and contributes, according to his own responsibility and capacity, to the decisions that concern the community itself, as well as to maintain and to reinforce the Catholic character of the institution”¹⁰.

9. Encyclical Letter of H.H. Francis on care for the common home *Laudato si'* (2015).

10. *Ex Corde Ecclesiae* No. 21.



DEVELOPING A CULTURE OF SUSTAINABILITY

- / Creating spaces for training, participation and dialogue so that the entire UC community promotes a culture of sustainability as part of the graduate profile.
- / Transforming sustainability into a priority area and transversal to all disciplines cultivated in the UC, conceiving research as an essential way to generate solutions to the socio-environmental crisis and contribute to the development of public policies together with other institutions.
- / Promoting the sustainable management of campuses, increasing sustainability standards in infrastructure, energy management and transportation, among other daily habits.

OBJECTIVE / 4
UC Community:
objectives and actions